

HEALTH AND SAFETY POLICY STATEMENT

Meeres Civil Engineering Limited recognize and accept our responsibilities under the Health and Safety at Work Act 1974 and all other UK and local national health and safety legislation applicable for our employees.

The Company will establish, maintain and continually improve a health and safety management system that is clearly focused on safety in service delivery. The management of Meeres will, so far as is reasonably practicable:

- provide and maintain a safe and healthy work place and working environment
- prevent accidents and cases of work-related ill health
- identify all reasonably foreseeable risks and hazards created as a result of its work activities
- carry out risk assessments on all operations that may be hazardous
- provide a safe system of work, plant and machinery, protective clothing and equipment or other safety devices
- provide arrangements for the safe use, handling, storage and transportation of articles and substances that may be a risk to health
- consult with our employees, and others affected by its activities, on matters affecting their health and safety
- gain the full commitment of its stakeholders with regards to matters of health and safety
- provide relevant information to employees and all other interested parties
- communicate this policy statement so that employees are aware of their specific obligations
- provide adequate training so as to enable employees to contribute positively to their own safety and health at work
- ensure that adequate financial and technical resources for health and safety are provided across the business
- monitor the effectiveness of the policy, review it at regular intervals, at least annually and at times of significant change, to reflect current legislation and best practice .

All employees will make themselves fully conversant with the policy and will offer their full co-operation and support in carrying out their duties and responsibilities as defined in the policy.



W F MEERE

Managing Director
MEERES CIVIL ENGINEERING LIMITED

Date: 23 May 2011

POLICY FORMULATION DATE: - REVISED

18th April 2011

